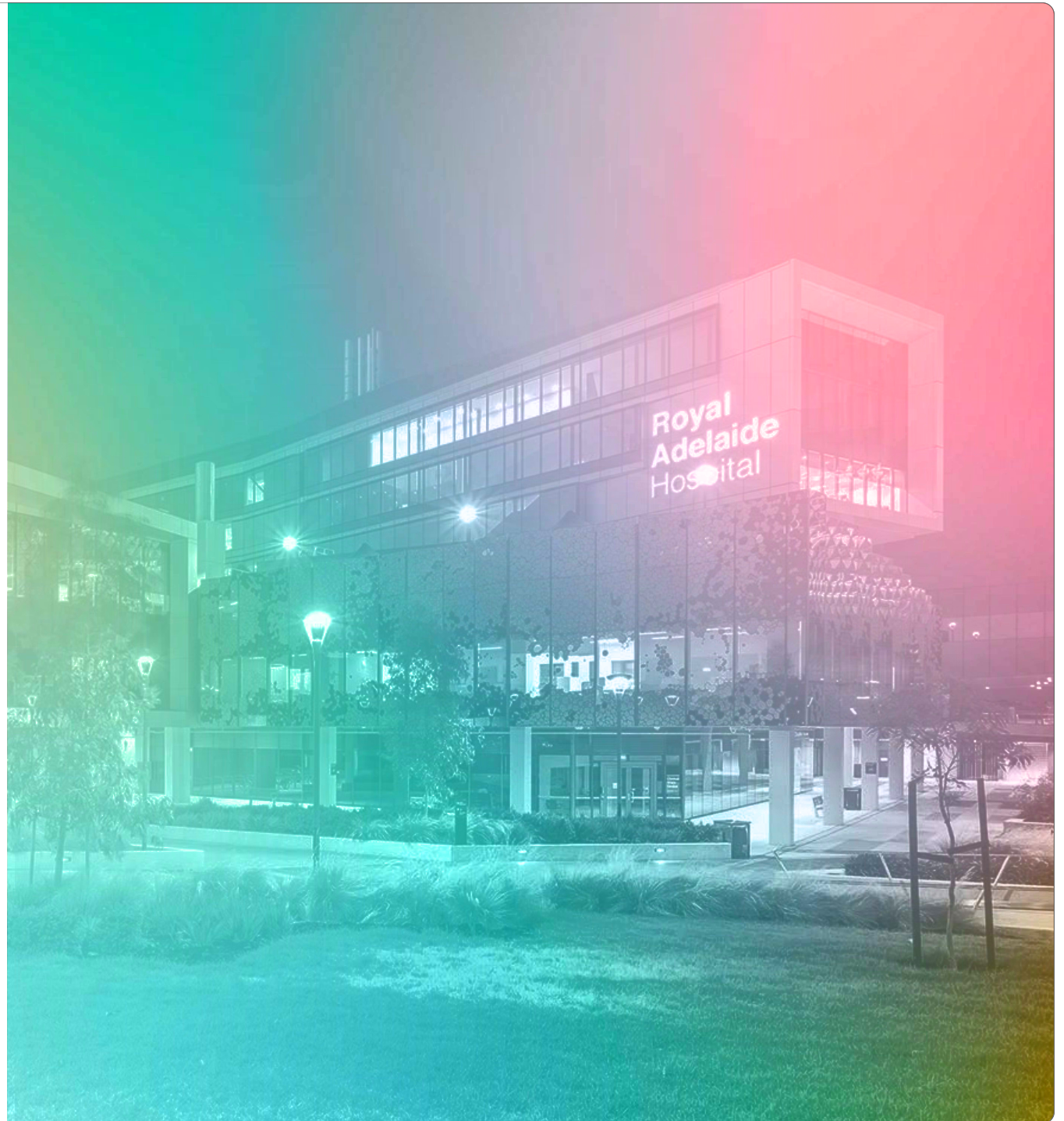


ESG **Annual Report**

30 JUNE 2023



About

Celsus is committed to making a difference through Environmental Social and Governance (**ESG**) strategy, policy and delivering real change and innovation at the Royal Adelaide Hospital (**RAH** or the **Facility**).

At Celsus, we have the capacity and capability to leverage off the amazing Facility and the talent of our team, our key partners and subcontractors and ESG innovators. The year has seen several milestones achieved and these will set the platform for Celsus to further expand its commitment to ESG.

Our ambition is to leave this planet in a better state for future South Australians. Celsus is pleased to present its ESG Annual Report 2023.

Our ESG Statement

Celsus is committed to building environmental sustainability, social responsibility, and effective corporate governance in all aspects of our business.

Our ESG policy reflects our commitment to improving how our business decisions and policies address opportunities for sustainability. Celsus' ESG policy covers all employees, including executives, officers, and directors of the Company.

As we look ahead to the future, Celsus will continue to be transparent and remain focused on expanding our sustainability efforts including aligning with the United Nations (**UN**) Sustainable Development Goals (**SDGs**).





Celsus Environmental Strategy and Initiatives

Celsus is taking steps aimed at achieving its goal of delivering net zero emissions by 2050, with a 50% reduction by 2030. During the reporting period Celsus has:

- completed submission of the Global Real Estate Sustainability Benchmark;
- completed the InfraRed Capital Partners ESG survey;
- updated the Celsus ESG risk matrix;
- revised the Celsus ESG Policy;
- engaged with CALHN in identifying opportunities to work together on projects that align with the Celsus Environmental Strategy, such as continuing to roll out the dry waste trial to reduce landfill;
- undertook a number of feasibility studies to set the Celsus ESG agenda and make significant environmental improvements onsite at the RAH; and
- partnered with Downer and DXC Technology to identify and undertake sustainable approaches in the areas of maintenance and lifecycle works.

Celsus Social Policy & Strategy

Celsus commits to being a socially responsible employer by fostering an environment of diversity and inclusion across our business, with a focus on empowering women and minorities, operating ethically and supporting our local communities. Celsus will continue to align with the UN SDGs by endorsing and enacting the following practices:



- Preservation of human rights; and avoidance of any complicity in human rights abuses;
- Equity, diversity and inclusion amongst employees;
- Non-discriminatory employment practices;
- Policies promoting employee training and development;
- Ensuring there is no exploitation of child labour or indentured servitude; and
- Systems for managing health and safety.

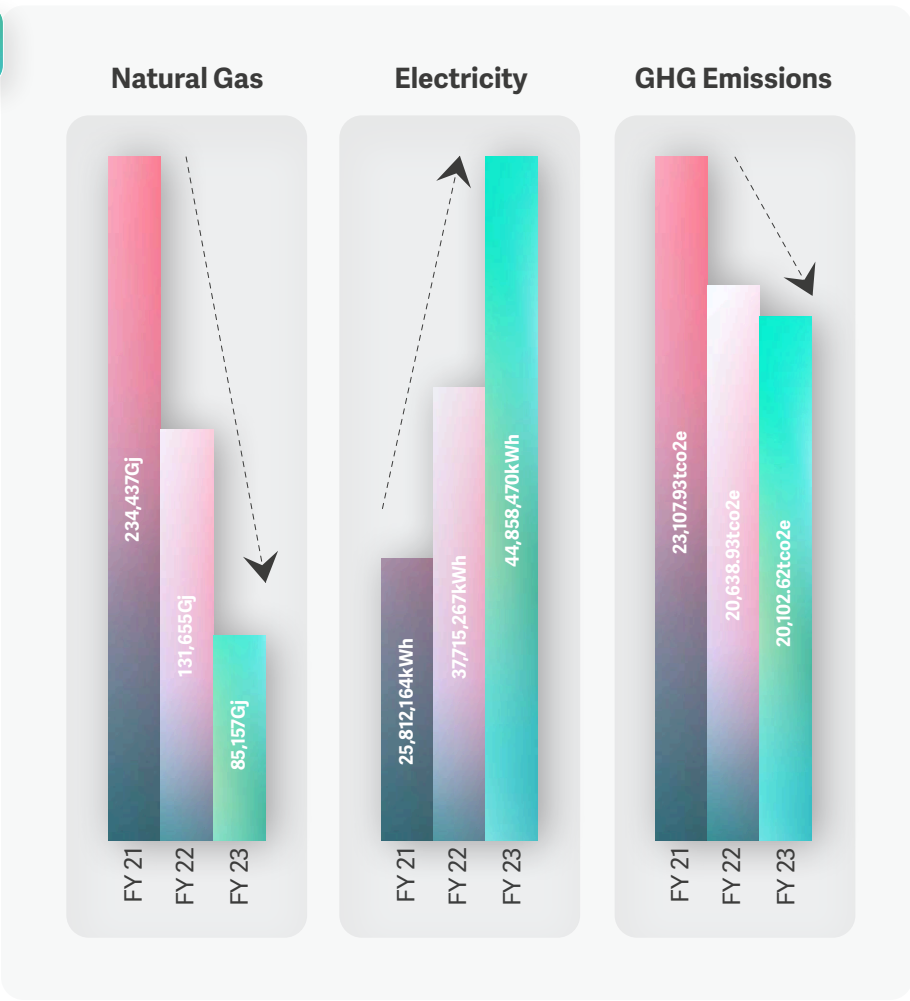
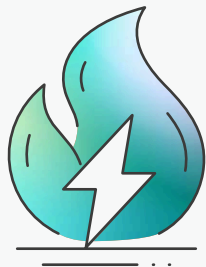
Celsus has a 70:30 split of female to male mix and a range of nationalities and backgrounds. Celsus also supports the CALHN Indigenous Employment Strategy in providing a culturally safe workplace.

Downer and DXC Technology also have employment policies and practices that support and encourage diversity and inclusion in their workforce. Celsus complies with all our work, health and safety obligations (including reporting).

Less Greenhouse Gas Emissions

A key initiative during the year was the decommissioning of the Cogeneration Plant which uses natural gas to generate Electricity used across the Facility. This enabled fossil fuels (natural gas) consumed within the Facility to reduce by 43% in FY 2022 and a further reduction of 35.3% in FY 2023. Purchasing electricity from the South Australian grid has enabled the Facility to reduce Greenhouse Gas Emissions by 2.5%, which is equivalent to 117 cars off the road. This is due to the high component of renewal energy, with 70.2% of energy in FY 2023 attributable to renewable energy.

FY 2022 tco2 figure revised to align with the Australian National Greenhouse Accounts Factors for SA. Revised figure of Scope 1 and Scope 2 emissions is 20,638.93tco2e.



139kgco2e

Energy GHG Emissions Target



109.85kgco2e

Target Achieved

More Waste Diverted

FY 2023 realised an increase in the overall total waste discharged at the RAH. The increase in waste going to landfill is mainly attributed to the increased use of Personal Protective Equipment (PPE) for the management of COVID 19 within the Facility. The Facility experienced several surges in infections during the year necessitating the increased use of PPE by clinical and operational staff. The increased consumption and the corresponding increase in PPE waste prompted a dry waste trial to be undertaken to enable any dry waste including PPE to be recycled.

An increase in diversion of waste from landfill to recycling from 20% to 27% was realised through the dry waste trial.

Medical waste is calculated by total number of bins collected over FY 2023 times by an average bin weight of 17.5kgs.



	FY 2022	FY 2023
Total Waste	1,942 _t	2693 _t
Landfill Waste	1,554 _t	1956 _t
Diverted Waste	388 _t (20%)	737 _t (27%)
Medical Waste	-	718 _t



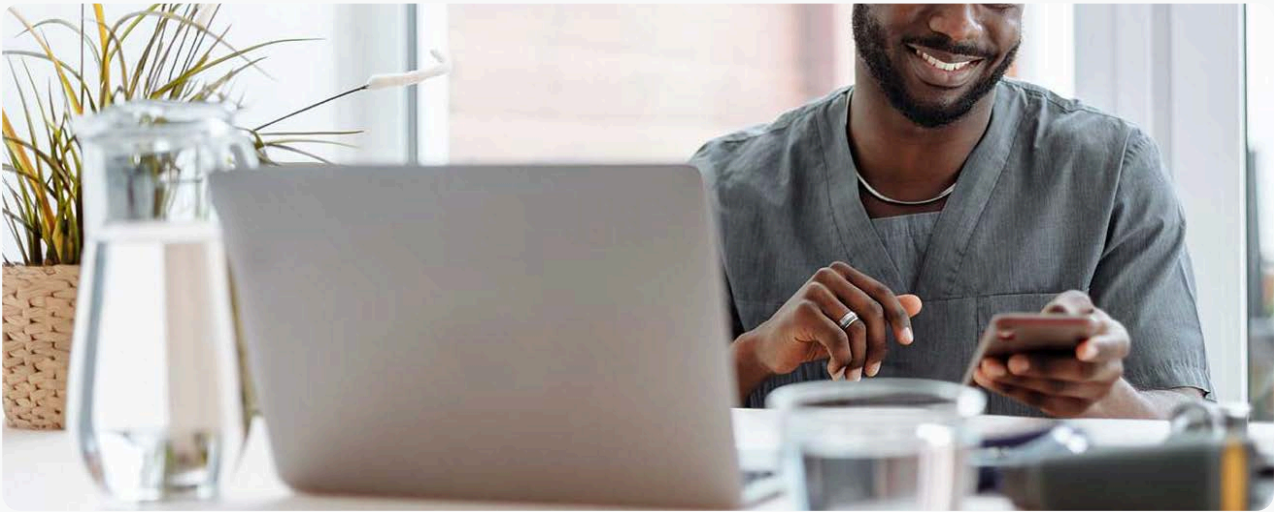
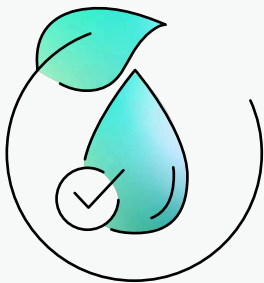
Potable Water & Recycled Water

Up to 47.3% of the water used within the Facility is made up of recycled water. This is achieved by harvesting rainwater from the roof tops and receiving recycled water from the water utility supplier. Water usage decreased in FY 2023 due to a mild summer including above average rainfall. The Facility occupancy decreasing from 114% in FY 2022 to 107% in FY 2023 was also a contributing factor.

Rainwater is calculated by local rainfall x by roof space in m².



Potable Water FY 23	152,303 _{kl}
Non-Potable Water FY 23	136,457 _{kl}
Recycled Rainwater FY 23	7,906.69 _{kl}



The State Theatre Company of South Australia

Celsus has partnered with the State Theatre Company of South Australia to support and promote First Nations led theatre and emerging and established artists in South Australia and provide educational pathways.



Celsus' financial support and partnership gives voice to a culturally significant Indigenous story and directly supports nine First Nations cast, creatives and crew to develop careers in the theatre industry.

Celsus staff have engaged with First Nations communities by attending various stages of the production and promotion of shows.

Celsus was publicly aligned with the First Nations production *At What Cost?* through advertising (radio, television and newspapers) and logo placement, marketing collateral and other content pieces promoted via the State Theatre Company of South Australia's social media, EDMs and website. The Celsus CEO spoke of our commitment and the reason for the partnership at the pre-show opening night function.



Jersey Day

Jersey Day was inspired by the gift of life that Nathan Gremmo gave to six people when he became an organ donor at age 13.

Nathan's family chose to give the gift of life to others to honour Nathan's generous personality. This amazing gift saved the lives of six people – including five young adults and a baby. Hours prior to his accident, Nathan wrote on his Instagram account, "You only live once, but if you do it right once is enough".

Jersey Day is all about raising awareness of organ donation through wearing your favourite team's jersey and starting the conversation with friends and family about organ and tissue donation. The day's focus is to promote discussion of the topic with no requirement to raise funds. Jersey Day is fun, it's free and by registering to become an organ and tissue donor you could be helping to save a life.

Celsus was inspired by Nathan's story and on 2 September 2022 Jersey Day was celebrated in SA at the RAH. Celsus celebrated the inaugural Jersey Day at the RAH with our many colleagues including the RAH staff, Donate Life, CALHN transplant team, Downer and DXC Technology. Celsus appreciates the support of stakeholders and hopes this will be an annual event.

